



Continuing Professional Development and Workplace Learning Section with New Professionals Special Interest Group

Moving In, Moving Up, and Moving On: Strategies for Regenerating the Library & Information Profession

8th World Conference on Continuing Professional Development & Workplace Learning for the Library and Information Professions, 18-20th August 2009, Bologna, Italy

Programme

Day 1 Tue 18 Aug

Time	Room 1 (Aula Magna) <i>Lecture Theatre 120 seats</i>	Room 2 (50 fixed seats)	Room 3 (30 moveable seats)	Room 4 (30 moveable seats)
15.00 – 17.00	Registration (Cloister) Tea/coffee available on arrival			
17.30 – 18.30	<p>Chair : Susan Schnuer</p> <p>Opening address by the President of the University of Bologna Library Prof. Pazzagli</p> <p>Welcome from the committee: Susan Schnuer, Roisin Gwyer (CPDWL), Loida Garcia-Febo, (NPSIG)</p> <p>Networking session – NPSIG members</p>			
18.30 – 19.30 <i>2x15 mins (followed by discussion)</i>	<p>Panel :New professionals : views from 2 countries</p> <p>Chair : Loida Garcia-Febo</p> <p>Moving on by including new professionals in LIS education– Lamyaa Belmekki (Morocco)</p> <p><u>Coaching and mentoring the new librarian : lessons from Makere University Library Orientation Program – Eliz State (Uganda)</u></p>			

19.30 – 21.00 **Opening Reception (Cloister)**

Day 2 Wed 19 Aug

Time	Room 1 (Aula Magna)	Room 2	Room 3	Room 4
9.00 – 09.45	<p>Elizabeth Stone Memorial Lecture Chair : Jana Varles</p> <p>'Owning our future: 21st century librarians - Alex Byrne, University Librarian, University of Technology, Sydney.</p>			
09.45 – 10.45	<p>Interactive Presentation Chair : Deb Sunday</p> <p><u>Without learning networks no library of the future! :Why it is essential and fun as a professional to be able to build a learning network for sharing and developing knowledge!</u>– Anneke Manche (Netherlands) 60 mins</p>	<p>Presentation and discussion Chair : Dave Percival</p> <p>The internal world of libraries and the challenge of civility – Gina Matesic (Canada) 60 mins</p>	<p>Presentation and discussion Chair : Ann Ritchie</p> <p>How to get involved : reflections from a new and a more experienced professional – Lene Bertheussen & Almuth Gastinger (Norway) 60 mins</p>	<p>Workshop Chair : Juanita Jara de Sumar</p> <p>Using the enneagram for career development - Janine Golden (US) 60 mins</p>
10.45 – 11.15	Break			
11.15 – 12.30 All presentation 25 mins	<p>Presentations <i>Recruitment of new professionals</i> Chair : Susan Schnuer</p> <p>"I'm thinking 'bout moving in"...an examination of the issues impacting on the recruitment of school leavers to the LIS profession - Tania Barry & Gillian Hallam (Australia)</p> <p><u>Recruiting ethnic minority students into the library profession : a brief survey of the US federally funded librarian programs</u> – Sha Li Zhang (USA)</p> <p><u>What impressions do young people have of librarianship as a career?</u> – Sarah Newbutt & Barbara Sen (UK)</p>	<p>Presentations <i>Coaching & mentoring</i> Chair : Sylvia Piggott</p> <p><u>The roles of coaching and mentoring in attracting recruits and socializing entrants to the profession</u> - Margaret Edwards & Lisa Hinchliffe (USA)</p> <p>Peer coaching for the post-departmental library - John Lubans (USA)</p>	<p>Presentations <i>Re-skilling of professionals:</i> Chair : Graham Walton</p> <p>Strategies for re-skilling the library/information profession in Nigeria – Chinwe Anunobi & Scholastica C. Ukwuoma (Nigeria)</p> <p>Towards a new library professional : reflections on the Quality Leaders Project - Youth - Dave Percival (UK)</p>	
12.30 – 13.15	Lunch			
13.15 – 14.00	Posters			
14.00 – 15.00	Workshop	Workshop	Workshop	Interactive presentation

60 mins	Chair : Marguerita Spinazzola <u>Moodling in': using a virtual learning environment to deliver staff induction</u> –Andrea Lambon (UK)	Chair : Mary Chute <u>The triangular contract, a balancing tool for professional relationships –</u> Marielle de Miribel (France)	Chair : Laura Neame Developing your leadership skills - Blance Woolls (USA)	Chair : Mei-Mei Wu 23 things to get you started in an LIS career – Julio Anjos (Portugal)
15.00 – 15.30	Break			
15.30 – 16.30/17.00 All presentation 30 mins	Presentations :Developing leaders Chair : Clare Walker Key factors in developing as a leader: the library school factor; the self awareness factor and the emotional intelligence factor – Brooke Sheldon (USA) <u>Future leaders: what do they think? –</u> Graham Walton (UK)	Presentations :Leadership and managers Chair : Almuth Gastinger <u>Growing next generation library managers: are new librarians reluctant to step into management?</u> - Jill Benn (Australia) Succession planning and passing on leadership: approaches for library associations - Blanche Woolls (USA)	Presentations : Professional training Chair : Ulrike Lang <u>LIS graduates from Spain : professional training and workforce entry profiles, -</u> Blanca Rodriguez Bravo (Spain) <u>The smart ones : one person librarians in Ireland and CPD -</u> Eva Hornung (Ireland) <u>CPD: its role in the changing education and qualification landscape of the information profession, a case study of the UK –</u> Judith Broady-Preston (UK)	Presentations : Expanding horizons Chair : Dave Percival Cultivating young generation professionals through participating in an international conference – Mei-Mei Wu, Li-Hung Huang, Yu-Hsuan Chang, Wei-Min Fan, Wei-Tzu Huang (Taiwan) The next generation of professionals : a library job search in the Persian Gulf and with international organizations - Jessica Brooks and Mary Finnan (USA) A UNESCO agency offers professional development across geographic and generational boundaries - Paul Nieuwenhuysen (Belgium)
19.00	Visit to Sala Borsa Library followed by conference dinner, meet at Santa Cristina at 18.30 to walk to Sala Borsa (20 mins slow walk)			

Day 3 Thu 20 Aug

Time	Room 1 (Aula Magna)	Room 2	Room 3	Room 4
09.00 – 10.00 60 mins	Workshop Chair : Marguerita Spinazzola <u>Who? What? When? Where? Why? How? : answer these questions with good succession planning!</u> – Mary Wilkins Jordan (USA)	Workshop Chair : Michel Netzer Reflection : learning from the past, developing the future: becoming a reflecting practitioner and manager –Barbara Sen (UK)	Workshop Chair : Almuth Gastinger <u>Gathering leadership momentum across great distances : creating an online community of practice –</u> Erin Dini-Davis (USA)	Workshop Chair : Jana Varles Looking beyond libraries and librarianship: what can be learned from the wider professional literature – Eileen Breen, (Publisher, Emerald Group UK) & Professor G E Gorman, Victoria

				University of Wellington (NZ)
10.00 – 10.30	Break			
10.30 – 12.00 All presentations 30 mins	<p>Presentations : <i>Using technologies in the workplace</i> Chair : Ulrike Lang</p> <p>E-tutorships and e-learning: re-skilling librarians for interactive communication in virtual environments - Valentina Comba (Italy)</p> <p><u>Transformers: more than meets the eye --with library technology-</u> Felicia Smith (USA)</p> <p><u>Teaching using Second Life</u> - Felicia Smith (USA)</p>	<p>Presentations : <i>Regeneration of the profession</i> Chair : Mary Chute</p> <p><u>Women's career progression in UK academic libraries: organisational change and management change</u> - Emma Hadfield & Barbara Sen (UK) 30 mins</p> <p><u>Pathways to new academic library practices: a South African exploration towards 21st century academic research support</u> - Clare Walker (South Africa) 30 mins</p>	<p>Presentations : <i>Career planning</i> Chair : Graham Walton</p> <p>Workforce planning: a case study. Initiatives to position Victoria University Library's workforce to meet future needs – Gary Potter (Australia)</p> <p>Social representation of librarianship as a profession : the Colombian perspective - Ruth Vallejo Sierra (Colombia)</p>	
12.00 – 13.15	Lunch			
13.15 – 14.00	Posters			
14.00 – 15.00	<p>Presentations : <i>mentoring in academic libraries</i> Chair : Deb Sunday</p> <p><u>Making Talents: instituting mentoring programs in U.S. academic libraries: a case study</u>- Myoung Wilson, Marianne Gaunt & Farideh Tehrani (USA) 30 mins</p>	<p>Presentation & discussion : <i>mentoring</i> Chair : Ann Ritchie</p> <p><u>Focus on work processes : or how to gather all skills around the same camp fire</u> – Anne Jarvinen (Sweden) 30 mins</p> <p><u>Developing a new approach to partnering in the formal mentoring process</u> – Janine Golden (USA) 30 mins</p>	<p>Workshop Chair : Blanche Woolls</p> <p><u>Developing leadership skills for the evolving workplace</u> – Sylvia Piggott (Canada) 60 mins</p>	
15.00 – 16.00	<p>Chair : Loida Garcia-Febo</p> <p>Closing Keynote : Shall we not be as real as the things we see?: ten ways visionary librarianship can save our world, and one reason why it must - Tracie Hall, Consulting Analyst , Boeing's Global Corporate Citizenship Division (USA) 45 mins</p>			

	<p>Closing address from Prof. Jacopo Di Cocco, University of Bologna</p> <p>Closing comments Susan Schuer (CPDWL) and Loida Garcia-Febo (NPSIG) 15 mins</p>			
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Coffee/tea are available after the close of conference

Posters : poster viewing is 13.15 – 14.00 on Wednesday and Thursday

Generational tug-of-war! playing nice between Millennials and Baby Boomers in a multi-generational staff *	Heidi Blackburn, Alysia Starkey & Kate Wise (USA)
Climbing the mountain to success : a team approach to mentoring and coaching***	Eileen Bosch, Susan Luevano, Hema Ramachandran, Sara Sluss, Triffini Travis & Eileen Wakiji (USA) .
The next generation of professionals : a library job search in the Persian Gulf and with international organizations	Jessica Brookes and Mary Finnan (USA)
How is it to be done? The library as a laboratory for new challenge	Enrica Manenti & Federica Rossi (Italy)
There must be 50 ways to leave your library -- doing it with style	Laura Neame (Canada)
<u>Job opportunities for librarians in 21st century</u>	Helena Ondriasova (Slovakia)
Getting from A to B : a development framework for librarians	Vanessa Warren (Australia)
Cultivating young generation professionals through participating in an international conference**	Mei-Mei Wu, Li-Hung Huang, Yu-Hsuan Chang, Wei -Min Fan, We-Tzu Huang (Taiwan)
Further education for librarians in China in the era of the knowledge-based economy	Tang Shanhong (China)

*These posters have a corresponding paper in the Proceedings

** This poster has a corresponding presentation during the conference

*** The presenters cannot attend but welcome any e-mail contact about their poster to ebosch@csulb.edu