



CPDWL Section

Continuing Professional Development and Workplace Learning

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## Standing Committee Meetings Wroclaw, Poland

**19 August 2017 AND 23 August 2017**

**Present:** Chinwe Anunobi, Daria Beliakova, Mary Chute, Patrick Danowski, Mary Ellen Davis, Jane Dysart, Monica Ertel, Roseline Echezona, Matilde Fontanin, Loida Garcia-Febo, Almuth Gastinger, Svetlana Gorokhova, Gillian Hallam, Sandy Hirsh, Marianne Ingold, Catherine Isberg, Juanita Jara de Sumar, Selena Jones, Alina Kowalslua, Ulrike Lang, Anne Lehto, Vivian Lewis, Rebecca Miller, Jenny Poncin, Ray Pun, Musa Radebe, Mary Jo Romaniuk, Susan Schnuer, John Spears. Ewa Stenberg, Jana Varlejs

### **Section Committee Meeting 1: 19 August 2017 (Co-Chairs: Catharina Isberg & Ewa Stenberg)**

#### **1. Welcome**

- Members and observers were introduced.
- Apologies were received from: Mary Laskowski, Cindy Lombardo, Eileen Breen, Ivana Todorovic.

#### **2. Approval of the Agenda.**

- Agenda was approved with modest revisions.

#### **3. Minutes from Previous Meetings**

- Minutes from the August 2016 and mid-year meeting were approved.

#### **4. Standing Committee Membership matters (Part I)**

- **Co-Chair Model:** Agreed to continue with the co-chair model.
- **Election of Officers:**
  - **Co-chairs:** Gill Hallam and Sandy Hirsh were acclaimed to the positions.
  - **Secretary:** Catharina Isberg was acclaimed to the position.
  - **Information Coordinator:** Mary Laskowski will stay on in the position.
  - **Inactive Members:** Two members were removed last year due to inactivity (failure to attend meetings without sending formal regrets).
- **Corresponding Members & Consultants**

- Members will express interest in serving in these positions at the 2nd section committee meeting.

#### 5. Report from the Professional Committee (Part I)

- **Professional units Logo:** The committee discussed the section logo being proposed by HQ for CPDWL. A small group (Sandy Hirsh, Gillian Hallam, Mary Ellen Davis, Catharina Isberg, Svetlana Gorokhova) will make recommendations by the Sept. deadline.
- **Professional units One-Pager** - Sandy Hirsh, Gill Hallam and Catharina Isberg will draft a document for review by the committee.

#### 6. Interactive Session (30 minutes)

- The committee members were divided into groups to discuss and report back on five topics.
  - WLIC Sessions 2018 (Lead: Sandy Hirsh):** Identified possible themes including text mining (possibly a satellite topic), environmental sustainability, and hackathons.
  - Improving Communication in the Section (Lead: Vivian Lewis):** Propose doing an annual test of the email list to resolve problem with individual's names being dropped.
  - Webinars: (Lead: Loida Garcia-Febo).** Will continue to partner with New Professionals. Need to ensure we have a good array of international speakers and participants.
  - CPD coaching during the WLIC, pilot program in 2018 (Leads: Catharina Isberg, Ewa Stenberg)** HQ is interested in discussing further. Could have an open session to offer CPD and IFLA coaching for interested participants.
  - CPD Guidelines (Leads: Gill Hallam, Jana Varlejs).** Will work with Mary Laskowski to make sure content gets out. Need to have a communications plan for the Guidelines. Need strategies for reaching out to national organizations and other IFLA units.

#### 7. Dynamic professional unit (DEFERRED DUE TO LACK OF TIME)

#### 8. Action Plan – Reporting

- **Publications from the Milnerton Satellite 2015 – Ewa.** We received 12-14 full papers. In 2015 it was not clear whether they would go into the IFLA library or be published in a greenback. CPDWL has worked intensively to solve the publication issue. HQ confirmed before the meeting that the papers from 2015 and 2016 will be loaded into the IFLA repository during the fall.
- **Satellite Guide – Susan, Ewa.** Proposed a one-day satellite every other year at the IFLA main site. Organizers can determine if the papers are published. Strong interest in having sessions be free to avoid issues with gathering and moving money around from year to year. The group discussed but did not come to a conclusion regarding frequency.
- **Global Vision – latest information – Catharina, Vivian**
  - Catharina and Vivian attended the kick off workshop in Athens in April 2017 as representatives for CPDWL.
  - All of the CPDWL SC was then involved via mails and a virtual meeting to contribute to the CPDWL Vision report.
  - The CPDWL vision report was submitted on time. Vivian submitted the CPDWL report a second time in August (using the preferred template).
  - The Vision survey is now open to everyone. During the SC-meeting it was confirmed that the survey could be filled in by all library workers, not just those with MLS designation.
  - Members were asked to encourage their colleagues to vote using the online form.
  - In mid March 2018, IFLA is planning a follow up workshop in Barcelona.

**9. Financial Information** - Committee reviewed the financials and had no concerns.

**10. 2017 Poster (CPD Guidelines Poster)**

- Will be presented (by Jana and Gill) on Monday August 21 AND on Tuesday August 22.

**11. Review of WLIC 2017 Sessions**

**a.** Bridging the Gap from School to Library: Best Practices for Planning, Participation and Assessment of Internships, Practicums, Field Experiences and Mentorships in LIS Education. Being offered Monday August 21 from 13:45 to 15:45 PM. CPDWL is assisting the School Libraries Section with this session.

**b.** Staff Development & CPDWL Guidelines: Rapid Fire Cases & Discussion. Being offered Tuesday, 22 August 2017, 13:45 - 14:45.

**c.** Knowledge Cafe: New Librarians for New Times: Continuous Learning to Become Change Agents in a Changing World. Being offered Wednesday, 23 August 2017, 11:45 - 12:45. Partnership with Knowledge Management and Library and Research Services for Parliaments.

**d.** The Accidental Assessment Librarian: Building Data Analysis and Evaluation Skills. Being offered Thursday, 24 August 2017, 10:45 - 12:45. Partnership with Statistics and Evaluation.

The First SC meeting was closed and the outgoing officers thanked everyone for their splendid work and contribution.

**Section Committee Meeting 2 – 23 August 2017 (Co-Chairs: Sandy Hirsh and Gill Hallam)**

**12. Information Coordinator's report. - (Mary not present at the meeting).**

- The report was circulated by email.
- We are being required to put together a communications plan.
- Use of social media is mixed. No one is using Twitter. Other units are not having success with FaceBook - but we have over 2,000 members.

**13. Newsletter report – Juanita Jara de Sumar**

- Juanita Jara de Sumar was thanked for her significant efforts in producing the section newsletter.
- Juanita noted that the newsletter serves as an archive of the committee's work. She asks for more feedback and contributions from the members.

**14. WLIC 2018 Sessions**

- a. Guidelines:** Follow-up on Guidelines featuring case studies (use one hour).  
(Team: Vivian Lewis, Mary Jo Romaniuk, Ewa Stenberg, Juanita Jara de Sumar, Svetlana Gorokhova, Matilde Fontanin)
- b. Data:** How to become a data librarian? (Partnership with Science & Technology & SET (no hours required). Focus: How do we support existing staff? How do we train new recruits? Would be a paper session.  
(Team: Svetlana Gorokhova, Matilde Fontanin, Almuth Gastinger)
- c. Knowledge Cafe** (no hours)  
(Team: Jane Dysart & Monica Ertel)

**d. Hackathons** (use one hour)

Session will focus on how to prepare library staff to engage in hackathons.

(Team: Jane Dysart, Monica Ertel, Catharina Isberg, Ray Pun)

NOTE: The group discussed but decided it did not have sufficient resources to participate in the following sessions: Accreditation (with Education & Training); Environmental and Sustainable libraries; Text Mining.

**15. Detailed Review of CPDWL Action Plan**

**#1.1** - Hold 3 sessions at WLIC 2017 - Actually did four sessions.

**#1.2** - Coaching: Will know more following meeting with HQ. Group: Catharina Isberg, Ewa Stenberg, Almuth Gastinger, Ulrike Lang, Susan Schnuer.

**#1.3** - Satellite Guide: Keep on action plan.

**#1.4** - Webinars: Needs assistance contributing ideas for international speakers. The four webinars includes one by New Professionals group and two from CPDWL. Mary Ellen Davis will be the overall coordinator after Loida. Matilde will continue to organize a webinar for CPDWL; other volunteers for helping to organize webinars include Rebecca Miller, Ray Pun. For Spanish speaking webinars: Juanita Jara de Sumar and Loida Garcia-Febo volunteered. Loida also is available to help Mary Ellen with support and to answer any questions.

**#2.1:** CPD Award - Drop this item in favour of coaching.

**#2.2:** Publication of Papers - Stays on the action list to ensure HQ publication during end of year.

**#2.3:** Helping Librarians Transfer Work Back to Workplace - Create a cluster of documents on how people have brought learning back. Group: Catharina Isberg, Mary Laskowski, Anne Lehto, Mary Chute and Gill Hallam.

**#3.1:** Guidelines - Keep on the action list. Still working on the translations. Gill will lead. Other members: Vivian Lewis, Mary Jo Romaniuk, Ewa Stenberg, Juanita Jara de Sumar, Svetlana Gorokhova, Matilde Fontanin, Jana Varlejs, Ulrike Lang.

**#4.1:** Participatory meetings - Tends to happen more in the 1st meeting. 2nd meeting focuses more on business.

**#4.2:** Mid-year meeting. May wish to explore holding a synchronous mid-year meeting.

**#5.1:** Communications Plan: Mary Laskowski would lead. Other members: Juanita Jara de Sumar, Marianne Ingold, Loida Garcia-Febo, Ray Pun, Sandy Hirsh.

**NEW:** 2019 Satellite: Jane will fill in the form to claim our slot. Will need to form a team to work on it.

**16. Membership of Standing Committee (Part II)**

- Consultants: Mary Chute, Monica Ertel, Jana Varlejs, Anne Lehto, Ulrike Lang, Susan Schnuer, Mary Jo Romaniuk, Matilde Fontanin
- Corresponding Members: Marianne Ingold, Ray Pun, Roseline Echezona, Rebecca Miller, Chinwe Anunobi

**17. Reports from the Professional Committee - Part II**

- Discussed need for more transparency, breaking down silos.
- Co-Chair Model - Division 3 is working on a proposal to IFLA.
- Logos - We have opportunity to change the proposed logo.
- One-Pager - Will be given to new recruits. Will help identify priorities.

The Committee adjourned at 10:30 AM.